Council Plan Mid-Year Performance Monitoring Report 2022/23

Gyda'n gilydd gallwn ni i gyd helpu
i gadw **Sir y Fflint** yn ddiogel

Together we can all help to
keep **Flintshire** safe
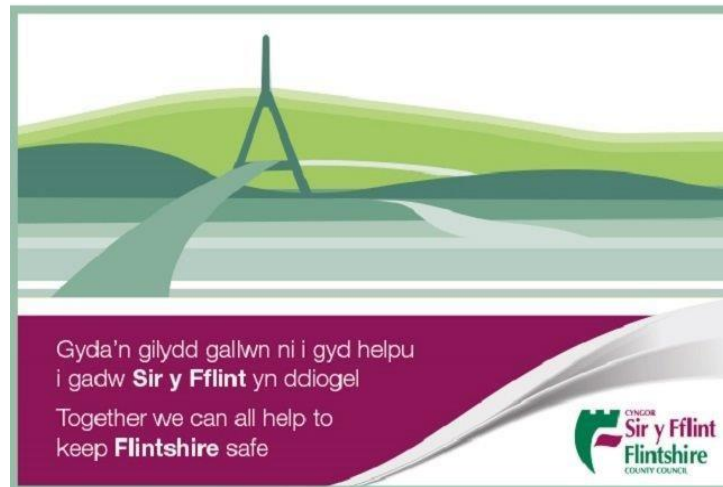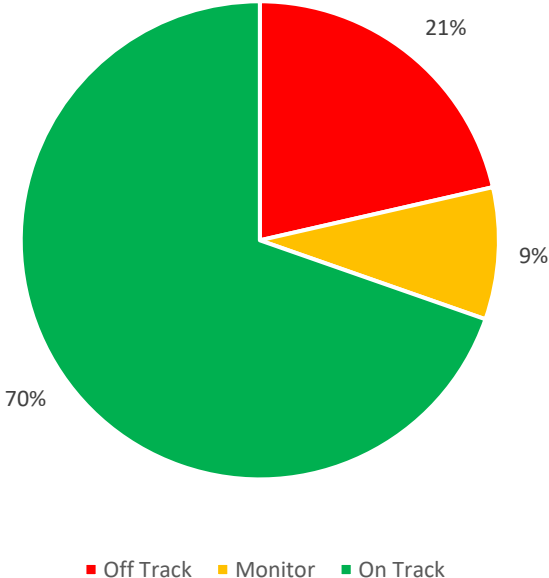
Analysis

Council Plan - Action RAG Status

6%

35%

59%

■ Off Track ■ Monitor ■ On Track
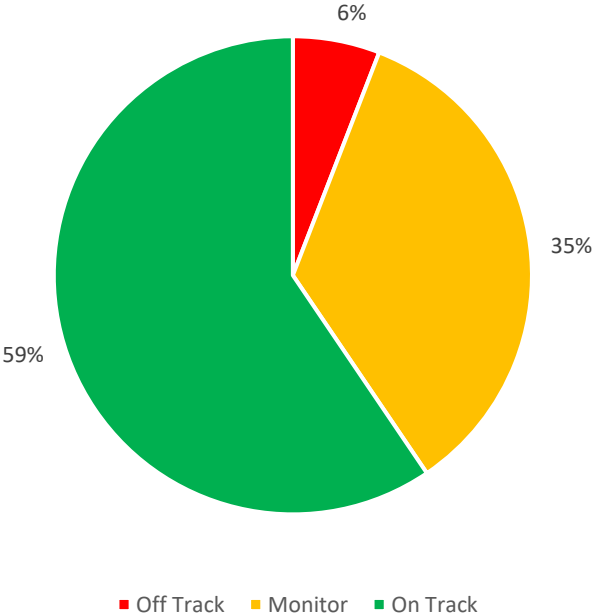
Council Plan - Measure RAG Status

21%

9%

70%

■ Off Track ■ Monitor ■ On Track

Key

▲ Red: Limited Progress – delay in scheduled activity and, not on track.

● Amber: Satisfactory Progress – some delay in scheduled activity, but broadly on track.

★ Green: Good Progress – activities completed on schedule and on track.

Measures Off Track

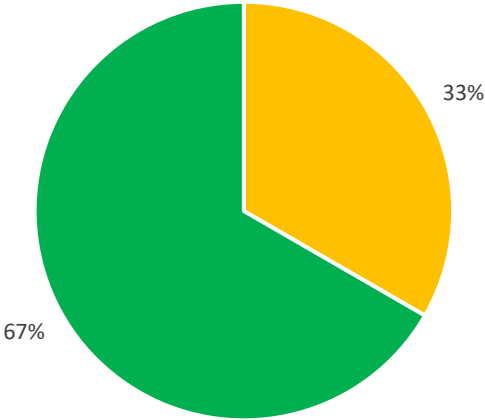| Priority	Sub-Priority	Measure	RAG
Poverty	Digital Poverty	Number of sessions provided	▲
Affordable and Accessible Housing	Housing Needs and Housing Options	Number of applicants rehoused via SARTH by All Housing Partners	▲
		Number of applicants rehoused via SARTH by Flintshire County Council	▲
	Social Housing	Number of Council Homes under construction	▲
		Number of Council Homes completed	▲
		Number of Residential Social Landlord (RSL's) homes completed	▲
		Total number of Mandatory Medium Disabled Adaptations completed	▲
		Average number of days to complete a Mandatory Medium Disabled adaptation	▲
		Total number of Mandatory Large Disabled Adaptations completed	▲
		Average number of days to complete a Mandatory Large Disabled adaptation	▲
	Private Rented Sector	Number of inspections of HMOs	▲
Economy	Reducing worklessness	Number of individuals receiving support	▲

Green Society and Environment

Green Society and Environment Overall Performance

Green Society and Environment - Action RAG Status

48%

52%

■ Off Track ■ Monitor ■ On Track

Green Society and Environment - Measure RAG Status

33%

67%

■ Off Track ■ Monitor ■ On Track

Carbon Neutrality 2022/23

Action	Percentage Complete	RAG	Comment
Developing plans towards net zero carbon for our assets in line with Welsh Government guidance	40%	★	Non-domestic Energy team are working with key Officers and Welsh Government Energy Service to identify priority assets for next phase of building improvements both for schools and other public buildings.
Gathering information on annual Council greenhouse gas emissions to submit to Welsh Government and the Carbon Programme Board	80%	★	Data has been collated for submission to Welsh Government and the latest progress report will be issued in quarter three.
Reviewing the procurement policy to reduce greenhouse gas emissions from suppliers	50%	●	Carbon reduction ambitions have been added to draft review of Procurement strategy. Remaining review of other parts of strategy is in process within Procurement team.
Working with Flintshire's leisure and culture trust partners to reduce carbon emissions	20%	●	Partners are involved in relevant Climate Change Programme Working groups and the requirement for further support is being ascertained.

Climate Change and Adaption 2022/23

Action	Percentage Complete	RAG	Comment
Assessing the feasibility of schemes within land assets for resisting flood and drought while enhancing biodiversity and increasing carbon storage	20%	★	Work has started evaluating land assets against the national criteria to identify potential sites for carbon planting and a map layer has been created in the mapping software to visually record these sites.
Carrying out flood investigations and alleviation works where appropriate	25%	●	External consultants have prepared project briefs to carry out work on two prioritised schemes - Cae Bracty and Hendre. The initial phase is to survey and assess options for mitigation. The outcome will then inform future bids to Welsh Government for funding to take each project to a detailed business case stage, and then onto design and build, subject to it passing each Welsh Government stage. Further pipeline of schemes will be reviewed and prioritised. The feasibility work on the above two schemes will be completed within the 2022/23 financial year.
Reviewing the Council's Flood Risk Management Strategy	0%	●	External consultants have been instructed to prepare a proposal to review the Council's strategy in line with the National Flood Risk Management Strategy, and to base the local update on an analysis of areas most at risk of flooding. This will then form a local action plan for prioritising investment and bids to Welsh Government for funding.
Reviewing the Council's Strategic Flood Consequences Assessment	95%	●	External consultants have provided their first draft report having reviewed the Council's SFCA. This has been reviewed by officers who will meet with the consultants to discuss any matters arising and amend the report as required. Final report delivery is anticipated to be by November 2022 deadline set by the Welsh Minister.

Fleet Strategy 2022/23

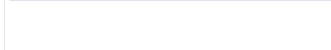| Action	Percentage Complete	RAG	Comment
Converting the authority's fleet to electric and alternative fuels (hydrogen etc)	10%	★	Investigations are continuing in relation to Electric Vehicles Charging Infrastructure (EVCI) at Alltami depot to support the introduction of Electric Vehicles (EV). Two chargers currently installed on site through Innovate UK funding, and the delivery of two recycling vehicles and two buses are due imminently.

Green Environment 2022/23

Action	Percentage Complete	RAG	Comment
Delivering an increase in canopy cover as part of the Urban Tree and Woodland Plan	30%	⭐	Winter planting schemes developed and planned. On track to deliver outputs.
Delivery of green infrastructure projects under the Local Places for Nature grant funding stream	50%	⭐	Autumn/winter project delivery is planned and on track.
Enhancing the natural environment through the delivery of the Section 6 Environment Act Wales biodiversity duty	50%	⭐	On track to deliver in year outputs. Welsh Government report drafted for November Cabinet.

Green Access 2022/23

Action	Percentage Complete	RAG	Comment
Delivering the Rights of Way Improvement Plan with a focus to ensure improved access for all and the promotions of Walking for Health	50%	★	Funding secured to deliver rights of way improvements and intergenerational health walking project. Outputs are on track.
Exploring opportunities to develop the Flintshire Coast Park through the production of a scoping study	100%	★	The scoping study has been completed and will be presented to Environment Overview and Scrutiny on 11 October 2022 and to Cabinet on 18 October 2022.

Green Access 2022/23

Measure	Measure Description	Actual	Target	Last Year	Performance	Performance Trend
CPE006M	Completion of the Coast park Scoping Study	100.00	50.00			

Scoping study complete, recommendations going to cabinet on 18 October 2022.

Renewable Energy 2022/23

Action	Percentage Complete	RAG	Comment
Agreeing appropriate investment strategy for future renewable energy developments	40%	🟠	Welsh Government Energy Service have provided guidance on next step renewable energy schemes on our land assets. The feasibility of these needs to be assessed on a site-by-site basis in conjunction with the Capital Works programme.
Assessing the feasibility of renewable energy and land assets and link to wider carbon ambitions	40%	🟠	Welsh Government Energy Service have provided guidance on next step renewable energy schemes on our land assets. The feasibility of these needs to be assessed on a site-by-site basis in conjunction with the Capital Works programme.

Active and Sustainable Travel Options 2022/23

Action	Percentage Complete	RAG	Comment
Developing the County's electric car charging network	75%	★	A total of four electric charge points have been installed on the recently constructed Park & Ride facility on Zone 2 Deeside Industrial Park. A further 17 publicly accessible charge-points are scheduled to be implemented within nine Flintshire car parks with an estimated go-live date of November 2022. Works are ongoing to identify future economically viable sites.
Promoting active travel and further develop the Council's cycleway network	60%	★	Currently building Active travel routes in Hope, Mold, Queensferry, Shotton and Saltney. Also in the process of acquiring two strips of land to provide off road Active Travel links in Aston and Sandycroft.
Promoting multi modal transport journeys and the development of strategic transport hubs	50%	●	Works to progress multi-modal transport projects have progressed throughout the year which incorporates a programme of Active Travel schemes. Production of two electric bus vehicles is now complete and are scheduled to be delivered imminently. Attempts to secure funding for the construction of Deeside Station is ongoing. Locations of strategic transport Hubs are currently being reviewed as part the Council's integrated transport strategy review. Consideration will also need to be given to the outcome of the ongoing Welsh Government Bus Reform.
Promoting the use of public transport through the further development of the Council's core bus network	50%	●	A number of improvement schemes have been undertaken aimed at improving journey times on the Council's Core Bus Network. Welsh Government funding has been secured this financial year to undertake further infrastructure improvements. The progression of a multi-modal transport infrastructure scheme from Queensferry roundabout to Shotton is currently underway. The '1 Bws' ticket has also been introduced in North Wales in partnership with Local Authorities, Operators and Transport for Wales (TfW). Viability of the Core Network has also been promoted via the introduction of Local Travel Arrangements (LTA's) and Flecsi Services.

Circular Economy 2022/23

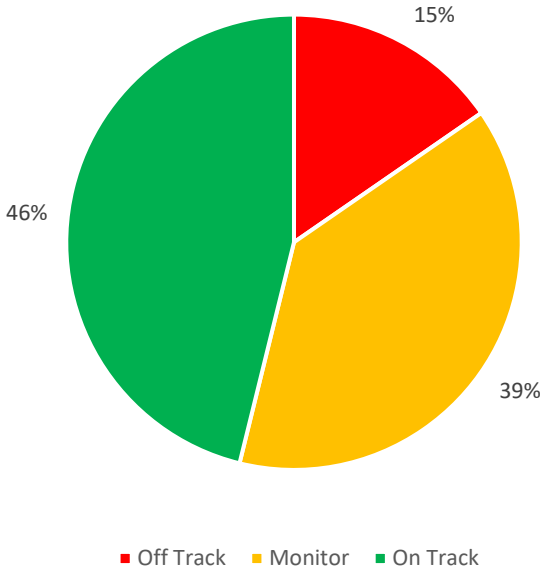| Action	Percentage Complete	RAG	Comment
Achieving Welsh Government recycling targets	50%	🟠	While the statutory recycling target for 2022/23 is 64%, we aspire to meet the target of 70% ahead of 2024/25. Following the removal of Covid restrictions we are seeing residual waste tonnages decrease to pre-pandemic levels along with some recycling materials such as glass and food waste. This is improving our overall recycling performance; however, further improvement needs to be made. We will be support national 'Recycle Week' in October and our waste strategy will be reviewed throughout quarter three.
Promoting the option to reuse and repair unwanted items at Household Recycling Centres by partnering with local Charities or social enterprises	25%	🟠	A funding bid to introduce a reuse initiative across all Household Recycling Centres was submitted to the Landfill Disposal Tax Communities Scheme in January 2022. Unfortunately, that bid was unsuccessful. A refreshed bid was submitted to Welsh Government for Circular Economy Funding in June 2022 in order to progress the initiative. The outcome of that bid is yet to be determined.
Support and promote Re-Use and Repair initiatives in pertnership with Refurbs Flintshire	50%	⭐	The Repair and Reuse Centre, with café, was successfully opened in 2021. Since that time the café has become well established with customer throughput increasing. A comprehensive programme of upcycling workshops, repair sessions and reuse initiatives are in place each month and are well attended. Further session such as developing IT skills and energy efficiency workshops have also taken place to further benefit the community.
Support local businesses in their efforts to reduce their carbon footprint and become more resource efficient	50%	🟠	36 (quarter one) and 33 (quarter two) local businesses engaged through the Deeside Decarbonisation Forum. Potential to deliver a Commercial Carbon Reduction Feasibility Study Grant via shared Prosperity Funding from quarter three to encourage carbon reduction for local businesses.
Working in partnership, actively support and engage with community led groups by developing recycling initiatives	0%	🟠	Options are being developed to undertake a pilot scheme introducing a recycling initiative whereby if a specified community could improve their recycling performance, then the benefits seen, such as financial savings, would be invested back into community groups to develop environmental improvements.

Circular Economy 2022/23

Measure	Measure Description	Actual	Target	Last Year	Performance	Performance Trend
CST004M	Percentage of waste reused, recycled or composted	64.17	70.00	64.00	70 / 64.17	

Following the removal of Covid restrictions we are seeing residual waste tonnages decrease back to pre-pandemic levels; however, this is also the case for some recycling waste streams such as paper and food. In comparison to 2021/22, recycling performance is recovering however we are not in a position to meet the 70% statutory target set for 2024/25.
Note: this figure is based on unverified data.

Measure	Measure Description	Actual	Target	Last Year	Performance	Performance Trend
CST005M	Average Recycling rate across Household Recycling Centres (HRCs)	81.40	80.00	87.02	80 / 81.40	

Recycling performance across all household recycling centres (HRCs) remains high. A new policy for vehicle permits was introduced in April 2022 which has seen a reduction in trade waste, including non-recyclable residual waste.
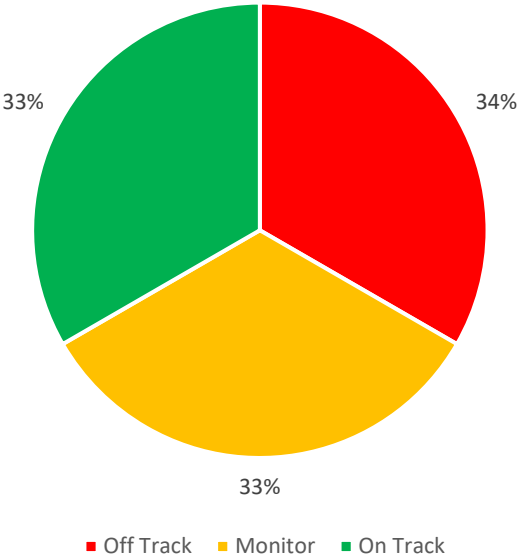Note: this figure is unverified.

Economy

Economy Overall Performance

Economy - Action RAG Status

15%

39%

46%

■ Off Track ■ Monitor ■ On Track

Economy - Measure RAG Status

34%

33%

33%

■ Off Track ■ Monitor ■ On Track

Town Centre Regeneration 2022/23

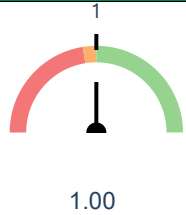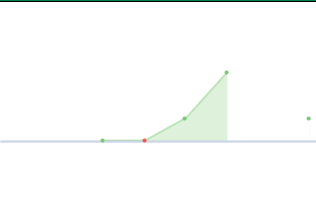| Action	Percentage Complete	RAG	Comment
Encouraging and support investment in town centre properties especially to facilitate more sustainable uses	80%	★	Information to promote investment opportunities has been developed and shared directly with key stakeholders via e-mail, in meetings and via the Council's website (Regeneration section). Officers in the Council's Regeneration Team have worked directly with interested parties (property owners, developers and agents) to respond to enquiries and work in partnership with them which involves work ranging from scoping out project proposals/concept ideas through to fuller development proposals and submission of funding applications.
Improving the environment in town centres	80%	★	Schemes have been developed and delivered as a result of external funding being secured to do so, as a range of environmental improvements in town centres (including Green Infrastructure Scheme in high streets - delivered in conjunction with the Council's Streetscene Service as funded through the Welsh Government's Transforming Towns Initiative).
Monitoring the health and vitality of town centres to support effective management and business investment decisions	80%	★	A significant amount of work has been undertaken to implement Flintshire's SMART Towns initiative (roll-out of a Welsh Government funded digital device installation scheme across Flintshire towns to be able to monitor footfall numbers and trends). Work is underway to access and analyse data via digital dashboards which will result in information being shared with local stakeholders to inform business decisions. In addition to the SMART Towns project, work is ongoing in relation to tracking the number of vacant buildings in each town centre, and also to monitor CACI data (data around retail performance per sector/spend levels) for each of our towns.
Supporting the growth of community enterprises in town centre locations	80%	★	As part of work relating to the promotion of Welsh Government's Transforming Towns Initiative (and funding available through this to improve our towns) community enterprises have been supported to develop ideas to grow/enhance their offer within town centre locations in-line with the government's 'Town Centre First' approach. The growth of and role of community enterprises will be a key aspect to capture in emerging 'Place Making Plans' that the Council is responsible for leading the development of over the next two-year period.

Business 2022/23

Action	Percentage Complete	RAG	Comment
Engaging town centre small businesses and improve support packages available to them	70%	★	A range of support and financial tools/interventions are available to town centre small businesses. The Council's regeneration team supports small businesses to identify how they can improve in terms of attracting more business/impact the overall vibrancy and performance of the town they are located in, including supporting businesses to access other services and funding to achieve their goals. Engagement from small businesses is welcomed and ways of building up further opportunities for engagement are being developed, including face-to-face and digital consultations as part of the council's 'Place Making Plan' work, and also through the sharing of key town centre performance data with small business to assist them with business decisions.
Increasing the scale and impact of the social business sector	75%	★	There are currently seven Flintshire-based Social Enterprises now reporting on the Social Impact Toolkit, the added social value of social enterprise in Flintshire currently stands at £2,117,197.55. It is the intention to increase the number of social enterprises using this toolkit to 12 this year, 20 in 2023 and to 30 in 2024. The Social Enterprise Places' celebration event took place on 29 September 2022 attended by 60 social enterprise businesses.
Supporting growth of the local and regional food and drink business sector through marketing and collaborative projects	60%	★	Supporting local food and drink groups with their networking events (e.g., Meet the Producers B2B and Taste North East Wales programme). Food & Drink Sector Readiness for National Park Status - a scoping and feasibility study. A project which gives opportunities for food & drink businesses, networks and relevant organizations to contribute to research that may shape the future support for the food and drink sector in North East Wales. The 'ACE' project' continues to support food & drink businesses in North East Wales with action, collaboration and enterprise to help them develop and recover from the effects of the pandemic. The 'ACE' summer 2022 #TreatYourself social media campaign was created to raise the profile of independent food and drink businesses.
Supporting local businesses in their efforts to reduce their carbon footprint and become more resource efficient	50%	🟠	There are 36 local businesses engaged in quarter one and 33 during quarter two through the Deeside Decarbonisation forum. Potential to deliver a Commercial Carbon Reduction Feasibility Study Grant via shared Prosperity Fund from quarter three to encourage carbon reduction for local businesses.
Supporting recovery of the County's street and indoor markets	60%	🟠	Mold indoor market is 90% occupied and applications have been received for new traders to occupy the vacant stalls. Mold outdoor market is at full capacity and new traders have replaced stallholders who have retired recently. Holywell market is seeing a growth in stallholders as Mold traders are being encouraged to attend there also. The service will deliver a Christmas Market in quarter three for both market towns.

Action	Percentage Complete	RAG	Comment
Supporting recovery of the tourism and hospitality sectors and rebuild confidence in the industry	60%	★	Development of the Flintshire Tourism Ambassador Scheme is in progress. This scheme will provide online learning and opportunities to enhance knowledge of the visitor offer in Flintshire and wider North Wales region. Supporting local tourism business groups with their programme of networking activities (e.g. Sustainable Tourism Conference held 28 September 2022 which was attended by 60 businesses). Enterprise Renewal Fund has so far supported 11 (target of 13) rural Flintshire businesses in developing new products. Royal Welsh Show. Received very positive feedback from the Royal Welsh about our presence as feature county (Clwyd: Denbighshire; Flintshire; Wrexham; Conwy) at this year's show (18 - 21 July 2022). Supported by our local businesses who provided over 20 prizes to show attendees and with a very positive team work from the four local authorities. North Wales Way was used as the theme to link all four of the counties. Work has started on updating the Destination Management Plan which will cover the period 2022-2025. Priorities will focus upon events, hospitality support and key hubs. Our 'Parks for All' project at Greenfield Valley Heritage Park & Wepre Country Park (which has received Welsh Government Brilliant Basics Funding) is progressing well. The project will provide 'changing places' modular units at both sites as well updating and increasing capacity of existing toilet block at Wepre Country Park.
Supporting small and/or local businesses to engage with public sector procurement opportunities	0%	▲	The Council is developing a Dynamic Purchasing Solution to enable smaller businesses to engage with our domestic energy programmes. In addition, the Council supports businesses in taking part in wider public sector procurement opportunities. There have not been any relevant processes in this period.

Transport Connectivity 2022/23

Action	Percentage Complete	RAG	Comment
Developing and delivering transport infrastructure improvements as part of North Wales Metro programme and the Council's Integrated Transport Strategy	40%	🟠	Progression of the North Wales Metro and in-year transport schemes have been restricted due to ongoing land negotiations, supplier availability and restrictions associated with the pandemic. Discussions ongoing to progress Garden City bus interchange. The progression of a multi-modal transport infrastructure scheme from Queensferry roundabout to Shotton is currently underway.
Ensuring Flintshire strategic transport priorities are well-represented in the Regional Transport Plan from the forthcoming Corporate Joint Committee development	20%	🔺	Following the publication of Welsh Government's New Wales Transport Plan, we are in the process of reviewing our own Integrated Transport Strategy. Once complete, this will form the basis of Flintshire's forthcoming Regional Transport Plan submission, however, Welsh authorities are currently awaiting confirmation of how the Regional Transport Plan will be coordinated.

Transport Connectivity 2022/23

Measure	Measure Description	Actual	Target	Last Year	Performance	Performance Trend
CST008M	Number of schemes delivered through the Welsh Government Active Travel Fund	1.00	1.00	0.00	1 / 1.00	

Final design being completed for Saltney Ferry to Sandy Lane, Cycle Way. Contractor to be appointed in November works completed early March 2023.

Digital Infrastructure 2022/23

Action	Percentage Complete	RAG	Comment
Connecting further rural communities to improved digital infrastructure	0%	▲	Recruitment into the vacant broadband officer role was unsuccessful. Furthermore, the support schemes that were a large element of the role have been placed on hold by UK and Welsh Government pending the outcome of a review of broadband infrastructure. From a more positive perspective, commercial roll out of both Superfast and Ultrafast speed broadband has accelerated dramatically in Flintshire so that the vast majority of households now have access to good connectivity. Once the governmental review process above concludes the Council and partners will be able to identify which geographical areas will still require support to improve connectivity.
Starting delivery of the local plans within the North Wales Growth Deal for digital infrastructure	50%	★	Business case development for the regional digital infrastructure Growth Deal projects is underway. This will clarify the details of what each project will deliver, how and where. Local schemes are on hold due to a review by UK and Welsh Governments of broadband connectivity. Once this process concludes it is hoped that new support schemes will be able to be rolled out.

Local Development Plan (LDP) Targets 2022/23

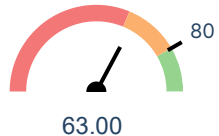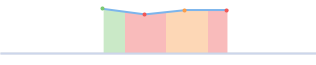| Action	Percentage Complete	RAG	Comment
Ensuring timely adoption of the LDP once Inspector's Report received	50%	🟠	Local Development Plan (LDP) submitted for Examination November 2020 in-line with Delivery Agreement. Commencement of Examination delayed several times by Inspectors and progress delayed further by the need to address the 'phosphates' issue raised by NRW. Examination Hearing Sessions now finished but the timing of the Inspectors agreement to the Council's approach regarding phosphates and to consulting on the Matters Arising Changes (MACs) did not give sufficient time to secure Cabinet approval for the MACs to go out to consultation without the six week consultation period encroaching into the pre-election period for the May local government elections. The MACs were consulted upon during June and July 2022 and representations are presently being considered by the Inspectors. The Inspectors have indicated that a draft report will be made available to the Council by mid-November 2022 (subject to slippage) for fact checking. Final binding report should be received during December with an anticipated adoption by Full Council in early 2023 within the required eight week period. It must be stressed that the Examination phase of the LDP preparation process is the remit of the Inspectors and outside of the direct control of the Council.
Maintaining and updating the LDP Housing Trajectory in line with planning decisions made	50%	🟠	The Council cannot formally update the housing trajectory until the Local Development Plan (LDP) has been adopted. However, the Council has produced a housing trajectory for April 2020 which has been agreed by the Inspectors as part of the Matters Arising Changes. Officers are continuing to undertake annual housing land monitoring each April in order to inform future updates of the housing trajectory as part of the Plans monitoring arrangements once the LDP is adopted, which is anticipated to be in the first quarter of 2023.
Making decisions at Planning Committee in line with the adopted LDP	95%	⭐	The Local Development Plan (LDP) cannot form the statutory development plan for making either decisions at Planning Committee or delegated decisions until it is adopted by the Council. The Council is on course to receive the Inspector's Report in December 2022 and subject to a positive outcome will need to adopt the plan by the end of February 2023. It is also the case that several appeal decisions have given weight to the non-adopted LDP on the basis of its imminent adoption. The Council is therefore very close to being able to formally use the LDP for decision making on planning applications.
Monitoring overall Plan performance via the Annual Monitoring Report (AMR) and submit to Welsh Government	50%	🟠	The Local Development Plan (LDP) cannot be monitored on an annual basis until it has been adopted. The monitoring chapter within the LDP has been the subject of discussion at an Examination Hearing Session and minor amendments agreed with the Inspector. These amendments have been consulted upon as part of the Matters Arising Changes (MACs), ahead of the Inspectors issuing their Report on the Examination. The Council have in place the monitoring arrangements as part of the LDP, which is anticipated to be adopted in the first quarter of 2023, to ensure effective annual monitoring. The first Annual Monitoring Report is likely to be prepared and submitted to Welsh Government in October 2024, a full 12 month period following adoption.
Referencing the Local Development Plan growth strategy in early work on a North Wales Strategic Development Plan (SDP)	50%	🟠	The North Wales Corporate Joint Committee (CJC) has been convened and has met on several occasions with the Council represented by the Leader. Much of the early work has been to agree governance structures as well as establishing the requirements for various sub committees, one of which will oversee the development of an SDP. The intended adoption of the Flintshire LDP early in 2023 therefore aligns with the stage reached by the CJC. The Council can then make an early input into the consideration of the content, structure and format of an SDP, and what the main sub regional issues are that the plan needs to deal with.

Spending Money for the Benefit of Flintshire 2022/23

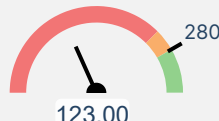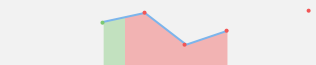| Action	Percentage Complete	RAG	Comment
Continuing to generate social value outcomes through the Council's procurement activities	50%	★	Support is ongoing, with no issues to report.
Generating local spend to support economic growth through the inclusion of social value measures in procurement activity	50%	★	Support is ongoing, with no issues to report.
Reviewing the Social Value Strategy to identify further opportunities to maximise social value across the Council, its services and expenditure	30%	▲	Generating social value from the Council's commissioning and procurement activity is the largest contributor of increased social value and remains a key area of focus. Furthermore, and due to the recent and on-going shortfall in resource capacity, we have been unable to progress work on other areas of the strategy. However, we have begun to progress the Council's planning policies, with the view of exploring ways to maximise the generation of social value from planning applications. We have also supported a number of voluntary sector funding applications this quarter, which progresses the area outlined within the current Social Value Strategy.
Supporting supply chain partners to measure and convert their social value offerings through procurement commitments, into real and tangible benefits for local residents and communities	50%	●	Support for supply chain partners is continuously ongoing. However, we have experienced a high number of delays in receiving performance data from many suppliers delivering Council contracts, and where social value procurement commitments have been provided. This will therefore be reflected in the quarterly and annual performance reports. We continue to issue reminders to Council's supply chain partners where applicable, of the requirement for social value performance reporting. We are also working with commissioning officers to ensure they are responsible for the management of this.

Reducing Worklessness 2022/23

Action	Percentage Complete	RAG	Comment
Co-ordinating a multi-agency approach to support businesses to recruit people from disadvantaged groups	55%	🟠	Almost 600 people attended the first jobs, skills and training event held at Deeside Leisure Centre since start of the pandemic. The Jobs Fair was aimed at adults and young people seeking work and it proved to be another successful collaboration between Communities for Work, Jobcentre Plus and Careers Wales. The event had over 60 employers present all from a variety of employment sectors including hospitality, logistics, care, security and construction with over 1,000 live vacancies available. As well as applying for the many vacancies on offer, jobseekers were able to meet with and put questions direct to employers which has not been possible over the last two years. In partnership with Department for Work and Pensions and Adult Community Learning, Communities for Work held a 'Career in Childcare' Event on 26 May 2022 at Ty Calon in Deeside. Local training providers were on hand and employers were present to discuss the roles available for anyone thinking of a career working with children. Both events were followed up with a further job fair at Broughton Park supporting the retailers with their recruitment in preparation for the busy Christmas period. Over 350 individuals attended who were able to speak direct to over 12 employers with many vacancies on offer.
Delivering mentoring and wider support programmes to assist disadvantaged people to re-engage with the labour market	55%	🟠	Communities for Work supported the Health and Wellbeing Events held on 25 May 2022 and 29 September 2022 organised by Department for Work and Pensions employer advisors. The events are targeted at those individuals with health conditions who may require extra support and focuses on areas including volunteering, work placements and mental health support. Job clubs resumed during quarter one at both Holywell and Deeside Libraries, the sessions gave an opportunity to meet mentors and gain advice and guidance on CVs, applications and anything employability related. Unfortunately, at the end of quarter two the job clubs have ceased due to low number of attendees at the locations. Plans have been put in place for the mentors to attend the job centres across the county. Communities for Work supported the Mentoring Circles in partnership with the Step into Work programme with eight Flintshire clients engaging in the May cohort. Clients attended sessions including BCUHB and roles in the NHS, completing application forms and group interviews skills. Participants then completed their mandatory training before starting six week work placements in either HCA, admin or domestics within our local NHS settings. Smaller job fairs took place in Mold Market, Holywell High Street and Broughton Park. Support has been given to the new FCC apprentices with 14 of the cohort signing up to the programme to receive mentor support and assistance with travel, uniform and equipment. The team are part of a multi-agency approach to supporting the Ukraine citizens residing in Flintshire at weekly drop-in sessions.

Reducing Worklessness 2022/23

Measure	Measure Description	Actual	Target	Last Year	Performance	Performance Trend
CPE012M	Number of individuals entering employment, learning or volunteering	63.00	80.00	35.00	63.00 / 80	

63 individuals who were signed up to the Communities for Work programme were successful in gaining employment. The successful employment sectors included production, catering, administration and care/support work.

Throughout the quarter, a number of clients engaged in work-related training for example security training; CCTV & Level 2 Door Supervision, Fork Lift Truck & Heavy Goods Vehicle licence training and the NHS step into work training. Clients not quite ready for work engaged in the 'We Mind the Gap' programme along with the continuation of their e-learning on a number of topics.

Measure	Measure Description	Actual	Target	Last Year	Performance	Performance Trend
CPE013M	Number of individuals receiving support	123.00	280.00	118.00	123.00 / 280	

123 individuals received support from the Communities for Work (CFW) programme and were assigned to an employment mentor.

Engagement within local schools both primary and high school has resumed targeting parents and young people leaving school as well as referrals from youth justice (including the parenting branch of Youth Justice), Social services/Children's services and housing solutions.

Everyone engaged with the programme has access to a plethora of information regarding pathways and training opportunities, employability events and job vacancies that are available to them. The CFW Facebook and Twitter pages continue to be updated with any events/activities we have coming up along with sharing information regarding job vacancies and other provider information to draw interest from a wider audience.

CFW mentors attend a weekly drop-in at Mold Jobcentre which has proved successful in obtaining referrals to the programme.